



CAREER OPPORTUNITY

POLICE OFFICER

Pantego occupies about one square mile in the heart of the Dallas-Fort Worth Metroplex – the nation's fourth largest metro area. The Town is two miles north of I-20 and bounded on three sides by Arlington.

Though our daytime business population is more than 200,000, the residential population is just 2,650.

Pantego residents appreciate the slower pace of life our small town provides and staff, under the direction of the Mayor and Council, strive to preserve that feeling.

Still, Town Hall is within ten miles of AT&T Stadium (home of the Dallas Cowboys), Globe Life Field (home of the Texas Rangers), Texas Live!, and Six Flags; or thirty minutes from Fort Worth's historic Stockyards, downtown Dallas, or the DFW International Airport.

**"SMALL TOWN CHARM...
BIG CITY OPPORTUNITIES"**

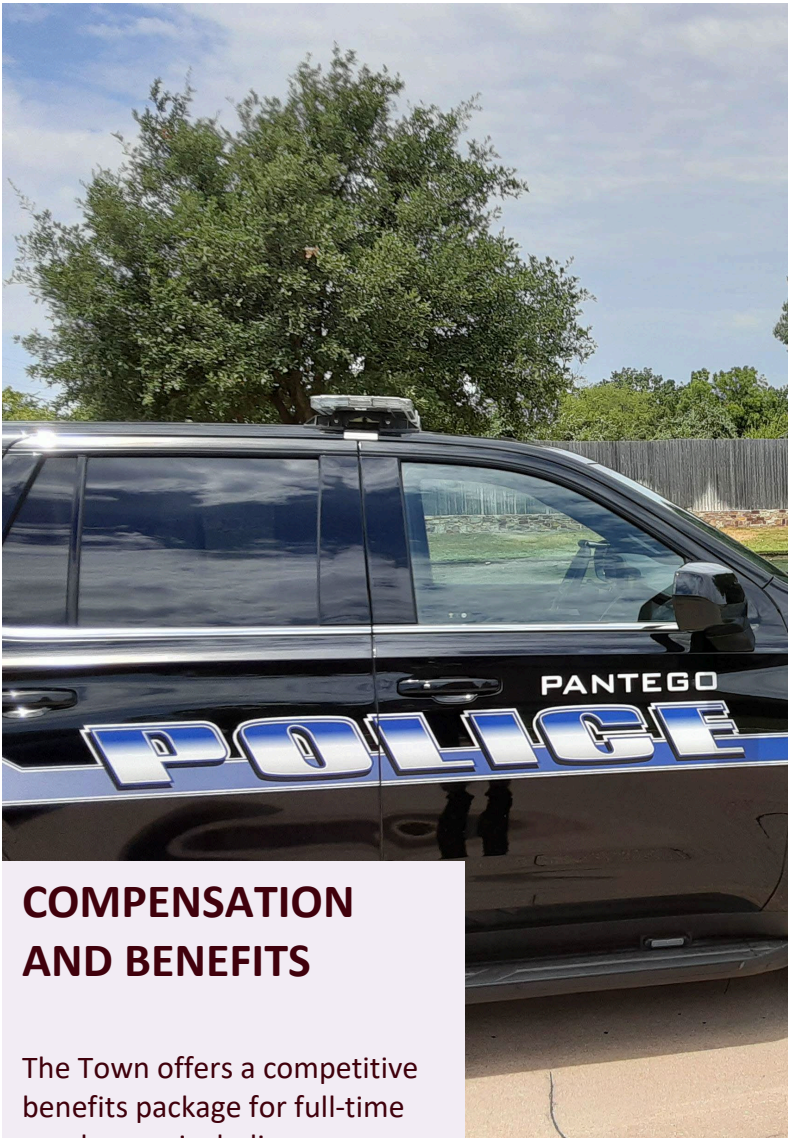
COMPENSATION AND BENEFITS

The Town offers a competitive benefits package for full-time employees, including:

- Fully covered medical, dental, and vision insurance for employees with the option to add a spouse and/or dependents at a cost.
- paid vacation
- sick leave with sick leave buyback (once a year just before the holidays for qualifying employees)
- \$5 per month longevity after 1 year
- Up to 40-hour comp time paid back every year in September.
- 14 paid holidays
- Participation in Texas Municipal Retirement System (TMRS), with a 2:1 match on a mandatory 7% employee contribution and vesting after five years.

THE DEPARTMENT

Pantego Police Department (PPD) is responsible for the protection of life and property via a comprehensive range of law enforcement services and crime prevention programs. Our department is accredited through the Texas Police Chiefs Association's Best Practices Recognition Program. Crime prevention and the well-being of residents are our top priorities. We are dedicated to creating a high quality of life for all citizens, business owners, and visitors and strive for service delivery that meets or exceeds the criteria of our core values and mission statement – to effectively and efficiently fulfill the public safety expectation of the citizens of the Town. Divisions include patrol, motor units, criminal investigations, and communications.



SALARY RANGE

Starting at \$60,000

APPLY TODAY

Qualified individuals are invited to apply at:
townofpantego.com/jobs

Send applications to:
Christie Barris
Human Resources
hr@townofpantego.com

PANTEGO POLICE DEPARTMENT

2600 Miller Lane
Pantego, TX 76013
817-617-3741



THIS ROLE

Police Officers are responsible for strengthening community relations by answering citizens' questions and engaging in acts of civic service, proactively surveying their surroundings and the public to identify and evaluate emerging problems and needs; and engaging with citizens to better understand their perception of the department, the services provided, and their general feeling of safety.

HOURS:

12-hour shifts with alternating weekends off

REPORTS TO

Patrol Sergeant

INDIVIDUALLY ISSUED EQUIPMENT

- AR-15 Rifle with Optics
- Glock 45 pistol with night sights and weapon light
- Safariland leather gear with level 3 holster
- Uniforms include an outer tactical vest.

MINIMUM REQUIREMENTS

- Must be at least 21 years of age at the time of application.
- Must be a United States Citizen
- Must have a High School Diploma or GED
- Must have and maintain a valid Texas Driver's License or be able to obtain.
- Must be declared physically sound and free from any defect which may adversely affect the performance of the duties of a police officer
- Must pass an extensive background check, medical exam, drug screen, psychological, and polygraph.
- Must be able to successfully complete the Town of Pantego Police Department's field training program; training time based on experience.
- Must **NOT** have been discharged from any military service under less than honorable conditions, specifically: Under other than honorable conditions; bad conduct, dishonorable; or any other characterization service indicating bad behavior.

PHYSICAL ABILITIES

- Must possess the visual acuity to operate a computer terminal and city vehicle.
- Walk, stand, sit, or run for prolonged periods of time.
- Regularly push, pull, lift, and/or carry up to 10 pounds.
- Frequently lift and/or move objects up to 50 pounds.
- Occasionally lift and/or move objects up to 100 pounds or more.